

*Webinar on*

# **Payroll Deduction Overview**

# Learning Objectives

- *Benefits Deductions*  
*Before tax and after tax deductions*  
*Cafeteria 125 Deductions*
- *Garnishment Deductions*  
*Child support limits and beyond*  
*Federal and State Tax Levies*  
*Creditor Garnishments*
- *Taxation*  
*Mandatory taxes versus courtesy*  
*taxation*
- *Employer Deductions*  
*Overpayments*  
*Advances and Employee Loans*  
*Non- Cash overpayment legality like*  
*Cash Drawer Shortage, Theft,*  
*Uniforms*

This webinar will give a general overview of the types of deductions that employers take from an employee's check.

## PRESENTED BY:

*Dayna Ruem is currently the Payroll Tax & Garnishment Manager at PetSmart Inc. Dayna has been heavily involved in the payroll field over 17 years. Starting as a payroll clerk at a small Tucson company, Dayna moved on to be a Payroll Team Leader at Honeywell Inc. During Dayna's time at Honeywell she obtained her FPC (Fundamental Payroll Certification) through the American Payroll Association. Dayna is certified in HR hiring and firing practices and is a Six-Sigma Greenbelt.*

On-Demand Webinar

Duration : 60 Minutes

Price: \$200

# Webinar Description

This webinar will give a general overview of the types of deductions that employers take from an employee's check. We will review the laws that surround all types of deductions you can take with or without employee consent along with proper calculation of the deductions. This webinar will give you the knowledge to be sure that how you process employee payroll deductions are in accordance with the law for both a federal and state level.



# Who Should Attend ?

*Payroll and Accounting Professionals*

*HR Professionals*

*Payroll Professionals*

*Accounting*



# Topic Background

*Federal and State law reviews*

*Understanding the difference between a required tax deduction and tax deductions that the employees are not required to withhold*

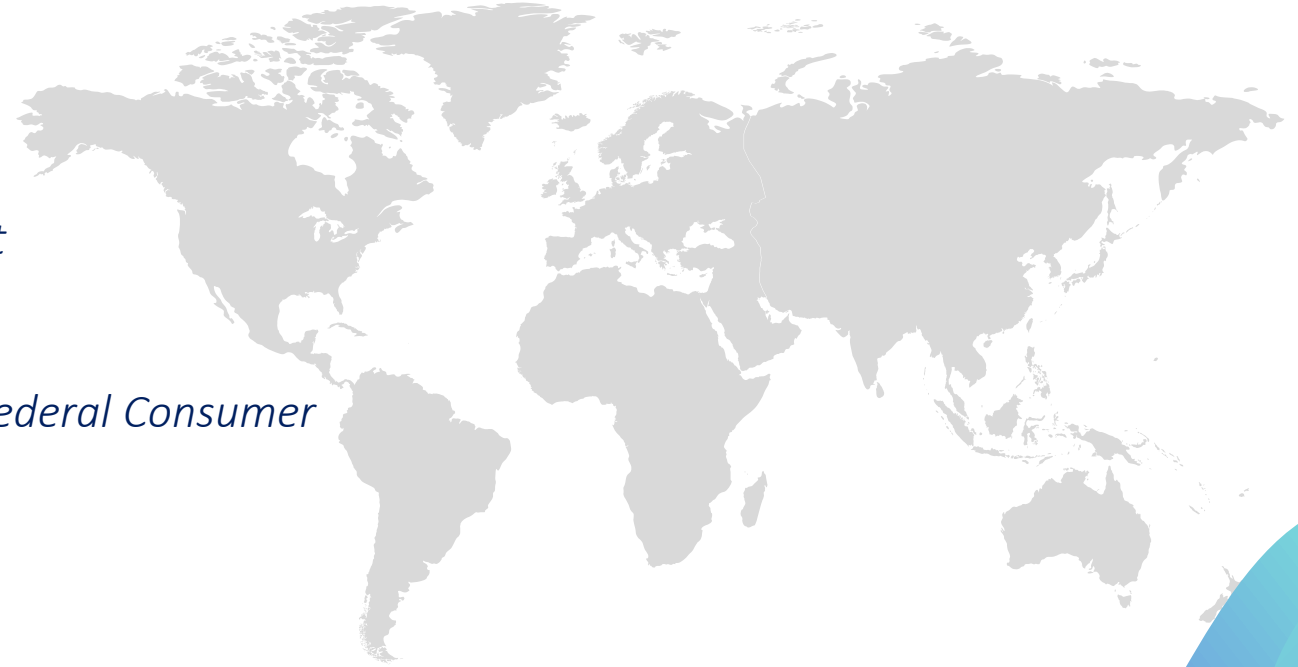
*Proper garnishment calculation based on the federal Consumer credit protection act*

*How to properly refund before tax deductions*

*What deductions require employee written consent*

*What to be cautious of in regards to employee payroll deductions according to the State DOL*

*Special IRS rules for Loan and Advances given to employees*



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